



AFP Diversity Fellows Program – Mentors Wanted

AFP Massachusetts is committed to encouraging greater numbers of persons from racial and ethnically diverse backgrounds who are underrepresented in the development field to become active members of our organization. That's why, each year, AFP MA Chapter sponsors a Diversity Fellows Program. Through a selection process, fellows are chosen for a two-year program that includes AFP membership, access to educational opportunities and a mentoring arrangement with a senior professional, among other benefits.

We need more mentors to provide guidance to new fundraising professionals and encourage them in their development careers. Join us – Become a mentor!

Purpose of a Mentor

The AFP Diversity Fellows Program provides the unique opportunity for the relatively new fundraiser to be matched with a seasoned fundraiser who has the skills, knowledge and resources to offer advice and provide one-on-one mentoring.

Benefits of Becoming a Mentor

- Creates a relationship that can be both personally and professionally rewarding
- Multiplies your experience by sharing it with fundraising leaders and their organizations
- Learning about Fellow's experiences can help enhance your own skills and abilities

Qualifications of a Mentor

- Has practiced professional fundraising for six years or more
- Is an AFP member and upholds the AFP Code of Ethical Principles and Standards
- Has the time, ability and availability to support a Fellow effectively

Time Commitment

- AFP Mentors commit to a two-year mentor relationship, with the goal of connecting monthly with a Fellow via in-person, telephone or e-mail meetings.

For more information about volunteering please contact Elsa Gomes Bondlow, Co-Chair of Diversity Fellowship Committee elsagomesbondlow@gmail.com or the AFP Massachusetts Chapter office at info@afpmass.org or contact by phone at (781) 894-3140.

A special thank you to Isaacson, Miller for its sponsorship of our diversity program.